

#5

Name: Power Ranking

Goal: *Power Ranking helps participants experience how every person has different kinds of rank and privileges, and to see how this influences group power dynamics. The method helps to evaluate and prioritize items, ideas, or individuals based on their perceived importance, influence, or impact in a given context.*

Short Description

Participants rank the items on a scale, often from most to least powerful, based on specific criteria. Power ranking is commonly used in decision-making processes, strategic planning, or group discussions to align on what matters most. Rank describes how influential someone is in the hierarchy of a group, it is the level of an individual's social or personal power.

Step-by-Step Guidance

1. Depending on the example and context, you can do the exercise with the « real » people who are present in the room (and their actual rank) or use prepared roles that are handed out to the participants on slips of paper
2. Introduce the method using a very specific situation / case example («Who has most decision-making power when it comes to identifying and managing sources of water in this community? »)
3. Ask participants to form a line and rank themselves from the person with most decision-making power to the person with least decision-making power. When the line is formed, ask « How does it feel to stand where you are now? »
4. Repeat this with each rank and ensure to include people who have not spoken yet.

**Template to fill out**

1. Situational Rank (Position in an organization)	2. Social Rank (Gender, educational, rank, age, race)	3. Personal rank (charismatic, insecure, avoiding conflict, communicative ...)
1.	1.	1.
2.	2.	2.

Figure 4: Power ranking template

