

#4

Name: The Wheel of Multiple Perspectives

Goal: *The goal of the Wheel of Multiple Perspectives is to encourage a comprehensive understanding of a situation or issue by examining it from various viewpoints. Ultimately the goal is to foster open-mindedness, collaboration, and a deeper, more inclusive analysis of issues.*

Short Description

The Wheel of Multiple Perspectives is a method used to explore an issue or situation from various viewpoints, helping to gain a more comprehensive understanding. It involves looking at the topic through different "lenses," such as cultural, social, emotional, logical, or ethical perspectives. By considering multiple angles, the Wheel encourages broader thinking, enhances creativity, and fosters empathy, allowing individuals or groups to see a more complete picture before making decisions or taking action. This approach helps prevent narrow thinking and promotes well-rounded problem-solving.

Step-by-Step Guidance

1. Prepare: Write the name of the issue, project or task on a large card and put it on the centre of the table. Then write up cards with the names or titles of 6-8 stakeholders involved. The stakeholders can be listed through a quick brainstorm or taken from earlier stakeholder analysis exercises.
2. Generate Perspectives: Distribute the stakeholder cards randomly among the participants. Ask participants to put themselves in the position of this stakeholder and comment on the issue one by one. Collect the main points on a flipchart.
3. Repeat Step 2 at least 3 times to allow people to explore different perspectives.
4. Working with the perspectives: Finally, reflect on the exercise by asking questions like:
« What are similarities and what are differences? » « What new thoughts could enhance your capacity for dealing with this issue?



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